

Drs, Ross, Cameron, Howes, Santhanam & Malone

The Northholme Practice

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www.thenorthholmepractice.co.uk

The Northholme Practice

Currently recruiting for a:

Phlebotomist

We are a friendly and supportive training practice located on the outskirts of Halifax, West Yorkshire and we have a very exciting opportunity for a motivated, committed and experienced Phlebotomist to join the team for 18 hours per week.

The Practice

We are currently a two site practice based in a beautiful part of West Yorkshire and the successful candidate will be required to work across both of our sites. The surgery is extremely well-established, friendly, supportive and inclusive. We have a growing practice size of approximately 16,300 patients currently based over the two sites which are located within less than ten minutes of each other.

We are committed to the well-being of our patients and staff and always welcome new ideas to improve patient care. We are very proud to have an excellent reputation in the local area, providing very high standards of care and currently rated 'Good' by CQC. We take an active part in our PCN (Lower Valley PCN) and the LMC with one of our GP Partners currently the Clinical Director of our PCN and one of our team who is on the LMC board. The practice uses TPP SystmOne clinical system.

The Team

The team includes five GP Partners, three Salaried GP's, four Advanced Clinical Practitioners who are supported by a full Nursing Team comprising of four Practice Nurses, one Nursing Associate, one Healthcare Assistant, two Phlebotomist's as well as Pharmacy Prescribers. The practice also has First Contact Physiotherapy and Podiatry services running from the practice.

The Position

We are looking for a motivated Phlebotomist who is passionate about providing high quality healthcare and tackling the role in new and exciting ways. We want you to come and work alongside an already motivated and inspiring practice team of like-minded and varied professionals.

The post holder will be expected to undertake all the normal duties and responsibilities associated with a Phlebotomist working within primary care.

Duties include but not limited to:

- Provide a venepuncture blood taking service for patients
- Ensure proper patient identification and labelling of samples
- Maintain a clean and safe work environment in line with IPC guidelines
- Provide a calm and reassuring presence to patients
- Handle specimens according to protocol for transportation to labs

Key skills and qualifications required:

- Certified Phlebotomist
- Previous experience in a clinical or hospital setting essential
- Strong interpersonal and communication skills
- Ability to work independently and as part of a team
- Commitment to upholding health and safety standards
- Excellent communication skills
- Experience using SystmOne
- Effective time management (Planning & Organising)
- Good interpersonal skills
- Problem solving & analytical skills
- Ability to follow policy and procedure
- Polite and confident
- High levels of integrity and loyalty
- Sensitive and empathetic in distressing situations
- Ability to work under pressure

Benefits

- Salary is set at £12.47 per hour
- 28 days holiday per year plus bank holidays (Pro Rata)
- NHS Pension
- Free on-site Parking
- Supportive and enthusiastic colleagues

Application Closing Date: Sunday 29th June 2024

Interviews: Week Commencing Monday 14th July 2025

Start Date: To be agreed with the successful candidate

To arrange an informal discussion/visit or if you have any further questions about the role, please contact Hassan Ibrahim (Practice Manager) by email on hassan.ibrahim6@nhs.net or by telephone on 01422 893 249.

To apply for this position, please send your CV and a covering letter to hassan.ibrahim6@nhs.net
